App F IX 4

Previous References P 5 E-K (1948-49 (M.L)) File No 6-48 Serial Nos 31, 32

Later References

GENERAL AND REVENUE SECRETARIAT

Serial Nos Ten Two

Part B for October 48

SUBJECT

Grant of Maternity leave to female Servants in Arakan T Mlty

L 4040/E 19-10-48

Inviting reference to G O [illegible] dt 17-1-38 & states that no fresh orders are necessary on the proposal of the Arakan T M L etc

To The Deputy Commissioner Hsipaw East

Grant of Maternity leave to female Sweepers

2492

Letter No 1161 C 533/48-49 dt 20-9-48 from the Dy Comm, Hassan dt, forwarding for orders of Govt a copy of the resolution of the Arsikere Town mel dt 20-3-48 ~~requesting~~ to the effect that Maternity leave for two months may be granted to the female sweepers working in the mlf.

"R" A copy of Go No L 5747-60/ml 160-35 15 dt 17-1-1938 issuing rules regarding the Grant of leave to the menial employees in the Sanry, Conservancy and Engineering depts of the several Mlties to Govt ufs

2) Kind reference is invited to rule 3 of the rules issued with the above Govt order which runs as follows

"Maternity leave on full Pay in the case of permanent women employees may be granted upto a period of eight weeks in respect of each confinement, the leave not exceeding beyond six weeks from the date of Confinement

3) If appd, the attention of the D C Hassan dt will be invited

Maternity leave to female sweepers-Ambernath
to Ite Gen 2492
L
Submit for orders
30/9 Pr 1 word yes please write Dft letter accdy
for Dy Secy
Submit with draft letter for approl
10/10 Pr 12 words
issue
for
19/10/48

To The Dy Commr, Harsandi
no L 4040 Dy 19-10-48
Invites reference to Gen Dy 17-1-1938 & states
that no fresh orders are necessary on
the proposal of the Ambernath Town Municipality
25/10 in

Dept

2 3

M/. 6 6x 31

Encl: One

To

The Secretary to Government,
Revenue Department,
Bangalore.

Sir,

Re: Grant of maternity leave to female sweepers in Arsikere Municipality

I write to state that it is stated by the Municipal President of Arsikere that maternity leave of 14 days in December 1947 has been granted to a female sweeper. The Municipal Council have passed a resolution sanctioning this maternity leave. They have further resolved that in all cases of confinement of female sweepers maternity leave of two months may be sanctioned. According to the Mysore Service Regulations no such leave is admissible to sweepers. It is also stated that the above resolution has been given effect to in another case.

I have herein enclosed a copy of the resolution of the Municipal Council in the matter for orders of Government. Though there is no provision, yet this is a matter concerning the female employees in general during their period of confinement, they are entitled to some relief. The proposal deserves sympathetic treatment and may kindly be approved.

Yours faithfully,

Deputy Commissioner,
Hassan District.

Maternity leave to female sweepers-Application regg-
to the Govt 2492 ——"——

Duplicate

Extract from the proceedings of the
Meeting of the Municipal Council
Held on 20 3 48

[illegible] 19 [illegible]
[illegible] 341 [illegible]
[illegible] 1941 [illegible]
[illegible] 12½ [illegible]
[illegible]

[illegible]

[illegible] 12½ [illegible]
[illegible]

(sd) K Anantanarayana
President
A T M

Attested
K Anantanarayana
Secy, T M

Mch 6-48-82 K' 40440/E

To The Dy Commr Hassan Dt Dy 10-48

Sir,

With reference to your letter No Med C 533/48 49 Dy 20 9-48 on the matter of granting maternity leave to the female sweepers working in the Municipal Towns, I am directed to invite reference to Govt No E 5747-60/Med 160 35 15 Dy 17-1-1938 forwarding copy of the rules for the grant of leave to the menial employees in the Sanry, Conservancy and Engineering Depts of the several Municipalities in the State and to state that no orders of Govt on the Proposals of the Arsikere Town Municipality are necessary in view of the above Govt Provisions of the Law to which extracts of in such cases a copy of the Govt order should be sent herewith for ready reference.

Yours faithfully

for

By Order etc

Asst Secy to Govt